

Meeting	Staffing Matters and Urgency Committee
Date	19 April 2021
Present	Councillors Aspden (Chair), D'Agorne (Vice-Chair), Hook and D Myers

68. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

69. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 8 and 9 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

70. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 15 March 2021 be approved and then signed by the Chair as a correct record at a later date.

71. Public Participation

It was reported that there had been one registration to speak at the meeting under the Council's Public Participation Scheme.

Gwen Swinburn spoke on the remit of the Committee, expressing concern about the exploitation of governance and management over reach. She made a number of suggestions for the Council Constitution, namely that the Committee should be larger with expanded membership, that disciplinary

matters should be included in the Committee title and it's Term of Reference amended to reflect this. She noted the outcomes of her citizen's audit and also requested a review of non CYC senior officer contracts on a six month basis.

72. Changes to Membership of Committees, Joint Committees administered by other Councils, Regional Local Authority Bodies and Other Bodies

Resolved: That Councillor Melly to replace Councillor Wells as the Vice Chair of the Licensing and Regulatory Committee.

Reason: In order to make appropriate Council appointments to Committees and Outside Bodies for the remainder of the current municipal year.

73. Request to extend the Interim Assistant Director Housing

Members considered a report outlining a request to extend the Interim Assistant Director Housing until the end of May 2021. The Head of HR and OD outlined the report.

Members considered the following options:

Option 1 – To extend the interim arrangements for one month

Option 2 – Not to extend the interim arrangements

Resolved: That the Committee approve Option 1, to extend the current interim arrangements for two months at a cost of £3.6k.

Reason: To ensure full managerial cover is provided to ensure service delivery can be maintained.

74. Work Plan

Resolved:

- i. That the Work Plan be noted;
- ii. That an update on progress to implement the new Corporate Leadership Group (CLG) be added to the Committee's 17 May 2021 meeting.

Reason: To ensure that the committee has a planned programme of work in place.

75. Settlement Agreements

Members considered a report advising them of the expenditure and council activity on settlement agreements and the inclusion of a non-disclosure clause in accordance with council policy. These were detailed in exempt Annexes A and B.

Resolved: That the expenditure associated with the proposed ending of employment contracts on agreed terms by settlement agreements detailed in the annexes be noted.

Reason: In order to provide an overview of the expenditure.

76. Redundancy and Retirement

Members considered a report which advised them of expenditure associated with redundancies. Details of the proposals and their implications were set out in the business cases in exempt Annexes A, B and C to the report.

Resolved: That the expenditure associated with the proposed redundancies as detailed in the report annexes be noted.

Reason: So that the Committee has an overview of expenditure associated with pension or exit discretions.

Cllr K Aspden, Chair

[The meeting started at 5.31 pm and finished at 6.30 pm].